

**STATE OF IOWA  
HUMAN RESOURCES ENTERPRISE**  
Effective 6/27/2008

<b>DEPARTMENT DIRECTORS/APPOINTED NON-ELECTED ANNUAL PAY PLAN</b> <span style="float: right;"><b>024</b></span>		
<b>FISCAL YEAR 2009</b>		
<b>PAY GRADE</b>	<b>MINIMUM</b>	<b>MAXIMUM</b>
<b>01</b>	<b>9,069.00</b>	<b>35,464.00</b>
<b>02</b>	<b>48,160.00</b>	<b>73,700.00</b>
<b>03</b>	<b>55,380.00</b>	<b>84,750.00</b>
<b>04</b>	<b>63,690.00</b>	<b>97,460.00</b>
<b>05</b>	<b>73,250.00</b>	<b>112,070.00</b>
<b>06</b>	<b>84,240.00</b>	<b>128,890.00</b>
<b>07</b>	<b>100,840.00</b>	<b>154,300.00</b>